



Job Description

CNC Lathe Machinist III
Non-Exempt
Full Time

Job Summary:

The CNC Lathe Machinist III will program, set up, operate twin spindle, twin turret, Mazak and Mori equipment to P&F standards and customer specifications.

Essential Functions:

The primary duties and responsibilities of the Lathe Machinist III consist of but are not limited to:

- Operate forklift.
- Comply with all safety rules and regulations.
- Comply to all quality policies and goals.
- Able to read and follow job travelers and other manufacturing documentation.
- Program a machine both on and offline.
- Effectively edit and retain programs with no supervision and in accordance with P&F procedures.
- Effectively create, complete, perform and save setups needed for in-process inspection verifications.
- Review and approve setup sheets for Level I and II machinists.
- Make offsets with no supervision.
- Ensure segregation, identification and reporting of non-confirming product.
- Perform visual inspection of parts and materials using unaided eye and magnification.
- Perform GD&T inspection of parts using a variety of mechanical gages.
- Ability to operate CMM and interpret CMM reports to identify required process changes.
- Help create process documentation to ensure QMS requirements.
- Aid in the selection of tooling.
- Establish feed and speeds.
- Design and build of work holding and fixtures.
- Identify and implement continuous improvement efforts related to productivity and quality.
- Creates manufacturing processes for difficult and complex products.
- Produce prototype products for P&F and customer expectations with little or no process documentation.
- Provide subject matter support to Sales, Engineering and Quality functions.
- Develop skills and competencies of Level I, II and III machinists.
- Maintain a clean and organized work area.
- Perform other tasks as directed by supervisor.
- All essential functions must be performed in an efficient manner.

Accountabilities:

- Facilitate a continuous improvement culture.
- Facilitate an efficient culture.
- Foster a team-oriented quality ownership culture.
- Ensure compliance with QMS requirements.
- Ensure quality and delivery objectives are met.
- Produce product to customer specifications using P&F approved processes.
- Ensure compliance with rules, regulations and laws related to areas of responsibility.



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Accountabilities (con't.):

- Quantifiably ensure compliance with dimensional accuracy of parts & materials.
- Ensure visual requirement compliance of parts and materials.
- Ensure identification, containment and reporting of all suspect / nonconforming product.
- Communicate areas of concern and opportunities for improvement as it relates to productivity and quality issues.
- Accurately document job quantities and complete transactions.
- Understands that attendance and punctuality affect team morale.

Authorities:

- Stop processes and shipments due to quality concerns if necessary.
- Communicate to management issues with product and process conformance.
- Nonconforming of product.
- Make offset changes.
- Edit programs.
- Suggest process improvements.

Competencies:

- Advanced understanding of GD&T.
- Subject matter expert understanding of machining methodologies.
- Generate and follow documented procedures and standards.
- Interpret feature of size requirements on blueprints.
- Supervise the operation of CMM and other automated inspection equipment.
- Effective user of ERP system and Microsoft Office software.
- Ability to keep accurate records.
- Strong attention to detail.
- Ability to work independently and accurately perform duties in a fast-paced environment to assure delivery requirements.
- Must demonstrate problem-solving skills.
- Excellent communication skills both verbal and written.

Qualifications:

Education:

- High school diploma (required).

Background:

- 5 to 10 years of manufacturing machining experience.