



P&F Ethics Expectations

Integrity

Integrity stretches to all aspects of an employee's job. An employee with integrity fosters trusting relationships with coworkers and supervisors. Coworkers value the employee's ability to give honest feedback. Supervisors rely on the employee's high moral standards, trusting them not to violate company policies or create problems.

Sense of Responsibility

A strong sense of responsibility affects how an employee works and the amount of work they do. When the employee feels personally responsible for their job performance, they show up on time, puts in their best effort and completes projects to the best of their ability.

Emphasis on Quality

Some employees do only the bare minimum, just enough to keep their job intact. Employees with a strong work ethic care about the quality of their work. They do their best to produce great work, not merely churn out what is needed, and never accept a product that they know does not meet requirements. The employee's commitment to quality improves the company's overall quality.

Discipline

It takes a certain level of commitment to finish your tasks every day. An employee with good discipline stays focused on their goals and is determined to complete their assignments. These employees show a high level of dedication to the company, always ensuring they do their part.

Sense of Teamwork

Most employees have to work together to meet a company's objectives. An employee with a high sense of teamwork helps a team meet its goals and deliver quality work. These employees respect their peers, avoid confrontations and help where they can, making collaborations go smoother.