



P&F Machining is currently seeking a night shift (Monday – Thursday) CNC Lathe Operator with 4+ year of experience for its newly built Otsego, Minnesota facility. As a full time position benefits offered include: health, dental, life, short & long term disability insurance along with paid holidays, vacation, and a 401K with a company match. P&F is a growing machining manufacturing company with a 30 year history. This If you are an individual with a desire to be part of our growing AS9100\_ISO9001 manufacturing environment and are interested in joining our family owned company please forward your resume to [jobs@pfmachining.com](mailto:jobs@pfmachining.com).

### Job Summary

The CNC Lathe Operator will setup and operate lathes up to 9 axis ensuring all completion dates and quality requirements are meet.

### Essential Functions:

The primary duties and responsibilities of the CNC Lathe Operator consist of but are not limited to:

#### General

- Identify and submit process improvements
- Communicate deviation to established cycle times
- Ensure compliance to Quality Management System, safety, & other P&F policies are meet

#### Setup

- Establish part specific setup processes including creation of documentation for new products of basic to intermediate complexity
- Optimize tool usage, offsets, and other processing parameters to achieve optimal productivity & quality levels for new products
- Perform setup of existing products within established processes and time requirements
- Complete first piece inspection

#### Operation

- Follow established processing parameters for all existing processes
- Meet or exceed established cycle times
- Perform required offset changes to achieve mean centering and tolerance requirements
- Complete in-process inspections to ensure mean centering and compliance to tolerance

### Qualifications:

- Graduate of High School (Minimum)
- A 2 Year Machining Tool Technology Degree (Preferred)
- Applied GD&T Certification (Preferred)
- Minimum of 4 experience setting up and operating lathes
- Experience working in a precision machining / manufacturing environment (Preferred)

### Accountabilities

- Facilitate a continuous improvement culture
- Foster a team oriented quality ownership culture
- Ensure compliance to QMS requirements
- Ensure setup and operation times are meet
- Ensure compliance to all productivity and quality requirements
- Accurate documentation of operational activities and quantities
- Communicate all issues related to productivity and quality

### Authorities

- Stop processes & shipments due to quality concerns if necessary
- Communicate to Management issues with cost, delivery, and quality

### Competencies

- Setup & operate lathes up to 9 axis
- Create lathe processes for products of basic to intermediate complexity
- Generate lathe programs using G code and conversational languages
- Basic to intermediate understanding of blue print reading
- Ability to accurately document completion of operations and quantities on both travelers and within the ERP system
- Working knowledge of Microsoft Word & Excel
- Ability to work and communicate within a team environment
- Ability to work independently, multi-task, and prioritize
- Demonstrate good problem solving skills
- Ability to stand and walk up to 10 hours
- Lift up to 50 pounds